

## Key Largo Fire Cadet Program – Questions and Concerns

January 31, 2016

Pg. 2, sect. B - who are the supervisory personnel:

KLFR – Administration

Lead Advisor

Advisors – Adult Assistance (how many and who)

Fire Cadet Captain

Fire Cadet Lieutenant(s)

Logistics Officer and replacement vetting process?

Pg. 3, sect. D –

1. Why is age extended past 18 to age 21. At age 18 they are eligible to be members of fire department. Can go from member to adult supervisor at age 18?
2. Pay initial application fee – are the Cadets expected to pay initial application fee and who is tracking this?

Pg. 3, sect. E – meetings on Monday nights? Why not pick a weekend day when students do not have school the next day or a night other than Monday when District meetings are going on?

Pg. 4, sect F – Policies

1. Cadets must remain in high school...will be suspended from all Cadet activities until the next high school progress report shows a passing grade.
2. .
3. Unsafe acts or horseplay on training grounds will not be tolerated...
4. .
5. An adult must accompany Cadets participating in any function...
  - a. Are at least two adults required at all times to avoid the possibility of one-on-one (student/adult) unwitnessed participation –
  - b. Is a female adult supervisor required if there is a female Cadet?
6. Cadets are not to respond to any Fire/EMS activities unless clearly released to do so by the Advisors.
  - a. **As Chief, I do not want anyone under the age of 18 responding to calls.**

7. .
8. Cadets are not to respond to calls ...unless directed to do so by the Advisor.
  - a. **As Chief, I do not want anyone under the age of 18 responding to calls.**
9. Under no circumstances should a Cadet drive any Estero Fire Rescue apparatus or vehicle.
10. Only one Cadet may ride on an apparatus at a time.
  - a. Why are they riding on the apparatus?
  
11. No Cadet shall be in a fire station without a minimum of 2 firefighters present or without one of the Cadet's parents.
  - a. Why are the firefighters listed? They are not going to be responsible for or interacting with the Cadets unless they choose to; in which case they need to formally request to be a part of the Cadet supervisory staff. They will also probably require appropriate training to be supervisory staff for the Cadets.
12. Sexual Harassment...
13. Cadets must...
14. The possession...
15. Upon the termination...
16. Cadets will not...
  - a. HIPAA training should be included in curriculum.
17. Issued protective clothing... where is PPE's coming from – only a few usable sets
18. All PPE...
19. Cadets must maintain a safe distance from any burning structure fire or vehicle.
  - a. **As Chief, I do not want anyone under the age of 18 responding to calls.**
20. Cadets must not engage in structural firefighting.
  - a. Cadets should not be on the scene of a structure fire.
21. Cadets may assist in brush fire if approved by the Incident Commander and when accompanied by an KL firefighter.
  - a. **As Chief, I do not want anyone under the age of 18 responding to calls.**
22. Cadets are not allowed to visit the fire station...
23. Cadets must leave the fire station by 2100 hours on school nights and 2200 hours on non-school nights, unless prior approval has been obtained from an Advisor.
  - a. A minimum of two authorized supervisory adults / Advisors must be with the Cadets at all times when they are in the fire station.
24. PASS tags will be utilized at all incidents and training exercises with Key Largo Fire personnel.
  - a. **As Chief, I do not want anyone under the age of 18 responding to calls.**
25. Cadets will be seated in vehicles...
26. At no time will a Cadet take the place of an on-duty firefighter.
  - a. Why would they even consider this?
27. Use of tobacco...

Pg. 5, sect. H

6. Uniforms shall be worn while on duty for ride-alongs...
  - a. What is a "ride-along"?

Pg. 6, sect, J – Captain

2. Must have at least 24 hours of EFR ride-along time and at least 6-months as Lt.
  - a. What is "EFR ride along time"?

Drug Testing Release

Third sentence change "safework" to "safe work".

3. The testing will be conducted on Key Largo Fire Rescue property, using a rapid drug screen (urinalysis), and may be administered without advanced notice.
  - a. Who is administering the drug screening and how is it conducted?
  - b. Key Largo is a "Drug Free Workplace" and this allows a positive test result Cadet to be suspended but not terminated.

Photo/Media Release Form, pp.2

3. Consider adding the current KLVFD and KLEMS to the list of indemnified and held harmless organizations.

Additional Questions:

1. Do you have a syllabus for the Cadet program for training programs, both classroom and hands on training?
2. What involvement is expected from the firefighters during the Cadet training exercises and other times when Cadets are in the fire station?
  - a. Are the on-duty firefighters expected to train the Cadets?
  - b. Are the on-duty firefighters expected to supervise the Cadets?
3. What equipment are the Cadets expected to utilize during their training?
4. What areas of the fire station is access allowed – supervised and/or unsupervised:
  - a. To the Cadets?
  - b. To the Cadet supervisory staff/Advisors/Officers?
5. Where is the training going to take place (inside the classroom, in the apparatus bay, behind the station, etc.)?

6. What authority does Key Largo VFD have regarding the Key Largo Fire Rescue Cadet Program?
  - a. Cadet students?
  - b. Cadet supervisory staff?
  - c. Cadet parents?
  - d. Apparatus and equipment use?
  - e. Program objectives and training (i.e. safety and behavior concerns)?
  
7. What can the department do to help the Cadet program succeed and how can we accomplish the goals and objectives of the program?