



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Kay Cullen; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Marilyn Beyer

FY 2015-2016 FINAL PUBLIC HEARING SEPTEMBER 21, 2015 – FINAL

1. AGENDA

1.A. Call to Order

Vice-Chairman Allen called the meeting to order at 6:15 p.m.

1.B. Pledge of Allegiance

Commissioner Mirabella led the Pledge of Allegiance.

1.C. Roll Call

Vicky Fay called the roll. The following Commissioners were present: Tony Allen, Marilyn Beyer, Kay Cullen, and George Mirabella . Bob Thomas was absent due to illness. There was a quorum.

Also present were: Don Bock, Vicky Fay, Jennifer Johnson, Scott Robinson and Theron Simmons. The meeting was held at Station #24.

1.D. Approval of Agenda

MOTION: Commissioner Mirabella made a motion to approve the September 21, 2015 Final Public Hearing Agenda. Commissioner Beyer seconded the motion, and the Board unanimously passed the motion.

2. PUBLIC COMMENT

No members from the General Public addressed the Board.

3. DISCUSSION: KLFR&EMS District FY 2015-2016 Proposed Budget

401K

Currently only three people participate in the 401K plan. The District's proposal for the retirement plan would be to match up to 20% of the individual's contribution, and the District's contribution would not exceed \$750 per individual, per year. Scott Robinson reached out to business owners and his personal financial adviser for advice. Nationally most plans are 100% match ranging from 3% to 6% of pay. It would be difficult for everyone to participate in the plan. Robinson's advisor recommended 50% match with 6% income. This is an employee contribution plan, and the parameters of the plan and the match may be changed. Commissioner Allen recommended a 100% match with 3% of income. Commissioner Cullen verified volunteers would be eligible to participate in the plan. Commissioner Mirabella indicated this is good for everyone. Commissioner Beyer is concerned the District's contribution will increase due to wages. Commissioner Allen requested it be placed on the next meeting agenda to allow Commissioners an opportunity to review the numbers before finalizing a decision.



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3. **DISCUSSION: KLFR&EMS District FY 2015-2016 Proposed Budget** (Continued)

District Budget

Jennifer Johnson reported the proposed budget millage rate is 0.8223, which is 9.89% higher than the roll-back rate of 0.7483. Based upon this millage, the District will generate an additional \$187,707 of Ad Valorem Tax revenue at the 97% collection rate with the increased millage.

The projected District's operating expenses are \$276,205 plus a transfer of \$125,000 from the reserve funds.

The projected Fire Department operating expenses are \$1,166,439 with capital expenses of \$177,820 for a total budget of \$1,344,259 for FY 2015-2016.

The FY 2015-2016 projected Ambulance Corps operating expenses are \$583,317 with capital expenses of \$192,890 for a total budget of \$776,207.

Commissioner Mirabella requested Finance consider finding a way to be able to reflect the Corps actual total expenses.

The salary increases were reduced from 3% to 1.5% for both departments.

Chief Bock reported, the Fire Department loses about five (5) sets of bunker gear per year due to age or damage. Chief Bock reported 3 sets expire this year and 4 sets next year with others scheduled later. Commissioners Beyer and Allen recommended replacing "x" sets per year. Commissioner Mirabella indicated that when sets that are used every day for training or fires, they will not hold up for ten years.

The unassigned fund balance with the projected 0.8223 millage rate is \$511,104 with \$586,551 for vehicle Replacement. Jennifer reminded the Board \$275,000 will need to be set aside for vehicle replacement next year, and that the ILA for FY 2016-2017 will need to be renegotiated. Commissioner Beyer would prefer the District request a percentage versus a set amount.

4. **ADJOURN**

Commissioner Mirabella made a motion to adjourn the Final Public Hearing at 7:28 p.m., which was seconded by Commissioner Cullen, and unanimously agreed upon by the board.

DOCUMENTS

KLFR&EMS District Proposed Budget FY 2015-2016 dated 150916