

EMPLOYEE NAME	SENIORITY DATE	CURRENT HOURLY RATE	STEP INCREASE	NEW HOURLY RATE	NEW OVERTIME RATE	ANNUAL SALARY
120.01 NEWMAN, LINDA	7/2/2000	28.58		0.00	28.58	59,446.40
120.02 GARRIDO, DAVID	3/5/2007	17.71		1.00	18.71	53,024.14
120.02 FUNDORA, ERIC	8/4/2008	17.47		1.00	18.47	52,343.98
120.02 JONES, CHRISTOPHER	11/27/2011	14.74		0.75	15.49	43,898.66
<b>120.01</b>	<b>FULL TIME ADMINISTRATIVE</b>					<b>59,446.40</b>
<b>120.02</b>	<b>FULL TIME FIREFIGHTERS</b>					<b>149,266.78</b>
<b>120 TOTAL PAYROLL FOR FULL TIME PERSONNEL</b>						<b>208,713.18</b>

The above salary figure for 3 full time firefighters includes the built-in overtime of 4 hrs each per 28 day pay cycle @ 13 cycles per year

120.02 holiday pay for full time Firefighters  
6 holidays per year @ 8 hrs of stright time pay for each full-time Firefighter (3)

Holiday Pay Calculation for Full-Time emp.

six holidays x 8 hours per employee

Daivd Garrido:	6 x 8 x \$18.71 =	\$	898.08
Eric Fundora	6 x 8 x \$18.47 =	\$	886.56
Chris Jones	6 x 8 x \$15.49 =	\$	743.52

**TOTAL HOLIDAY PAY CALCULATION FOR FULL TIME FIREFIGHTERS @ 8 HRS OF STRAIGHT TIME PAY FOR EACH FULL-TIME FIREFIGHTER (3)** Total = \$ **2,528.16**

1 Supervisor Firefighter II/Driver Operator (part-time) per 24 h x 365 (3% raise)

EMPLOYEE NAME	SENIORITY DATE	CURRENT HR RATE	11.30	271.20	98,988.00
GARCIA, SERGIO T.	11/27/2011	10.30	11.30	271.20	
CUESTA, MARC	5/12/2013	10.30	11.30	271.20	
GARCIA, FERNANDO	6/3/2013	10.30	11.30	271.20	
PAZ, JONATHAN	6/8/2014	10.30	11.30	271.20	

**TOTAL 1 SUPERVISOR FIREFIGHTER II/DRIVER OPERATOR (PART-TIME) PER 24 H X 365 (\$1.00 PER HR. RAISE)** **98,988.00**

140 Overtime Wages

Fill in for vacation, PTO & sick leave - back filled with full-time paid FF

\$19,718.14

Scheduled/Built-in overtime for 3 full-time paid firefighters

calculated above included in salary

(4 hrs each per 28 day pay cycle @ 13 cycles per year)

Emergency/Hurricane Overtime Pay (3 days @ 1 full-time paid FF)

\$1,896.12

Special detail, incident overtime (hrs per month for 2 months)

\$2,528.16

**140 TOTAL OVERTIME WAGES**

**\$24,142.42**

Please note: the built-in 4 hrs per 28 day pay cycle for the 3 full-time firefighters has been calculated in their regular salary above in line item 120

121 VOLUNTEER PAY

Will this remain the same. Please keep in mind IRS and DOL rulings and opinions.

210 Employer payroll Taxes @ 7.65% of Pay to be determined on what we do with the volunteer pay

220 Retirement Plan - 401k - will we be asking for an increase here?

230 Life & Health Insurance - waiting for renewals from BCBS should be about the same