



KEY LARGO VOLUNTEER FIRE RESCUE DEPARTMENT, INC.

P.O. Box 782
Key Largo, Florida 33037

Tel: (305) 451-2700

FAX: (305) 451-9560

Board Meeting Minutes for May 25, 2011

Meeting call to order at 1922 by President Mike Jenkins in the day room at Station 24; Key Largo, Florida.

In Attendance: President Mike Jenkins, Raymond Barnett, Pedro Marin, Eric Neitzer, Bill Meeham, Battalion Chief James Griffeth, Manny Gonzalez.

First part of the meeting is discussion on the presence of Manny Gonzalez reinstating his membership with Key Largo Fire Rescue. Manny explained that charges that were pending against him are officially dropped and that he wanted a chance to become a member again. He stated, " My record is clean", and presented paper work to board members to prove it. President stated that the department will conduct it's own background investigation and the board will decide whether he will join the department on a probationary period of six months then will be eligible to be voted in by membership at probationary period. Eric Neitzer clarified with Manny that there are no pending/ lingering charges. Manny Gonzalez left immediately after clarifying with Eric there are no lingering charges. President suggested to members of the board we should vote whether to accept Mr. Gonzalez based upon negative background and drug testing. Discussion continued that Manny was in good standing when he chose to resigned because of his circumstances.

Motion to accept Manny as a probationary member pending on background investigations by Eric Neitzer, second by Raymond Barnett.

Regular course of meeting continues:

Minutes: For April 20th meeting. **Motion** to be accepted by Erin Neitzer and second by Pedro Marin.

Old Business: Discussion about how it would benefit members to do taxes as 1099 vs. w2. President stated that it was recommended by Sandy that we do not go back to 1099. Pedro Marin, Raymond Barnett and Bill Meeham stated that w2 is a better option for them as far as when it comes to filing income tax.

Discussion also continued on how to approach and notify members that are not in good standings. Eric Neitzer suggested that life members should not be counted towards quorum and should be allowed to vote if present. **Motion** to accept suggestion for life member by Eric Neitzer and second by Pedro Marin.

President proposed that we change policy reflecting that if a member has three unexcused absences that all the member has to do is to be present for three business meeting to be in good standing. Bill Meeham stated, “ three months in a row member has to be physically here to maintain good standing.” Bill Meeham stated that he will rewrite policy and present it to the board.

President also asked Eric Neitzer status on begging letters, Eric stated he will get back to the board members and president regarding the status.

Meeting was adjourned at 2128.

Raymond Barnett, Board Member